

## A Conversation with The Baiada Bunch

**A**t the fortieth anniversary of BAYADA Home Health Care, one year shy of Mark and Ann's silver wedding anniversary, the Baiada family includes five children, five spouses, and nine young grandchildren on whom Mark and Ann dote. All of them live in the Philadelphia area, mostly in southern New Jersey.

- **Jaelyn (Jackie) Kirchhoff**, BSN, MSN, has worked in BAYADA's Clinical Standards and Quality (CSQ) office. Jackie and her husband, Michael Kirchhoff, have three children: Katie, age 8; Molly, 6; and Joey, 4.
- **David Baiada** is the company's Chief Operating Officer, Home Health, Hospice, and Quality. David and his wife, Mindy, have two children: Gweneth, age 3, and Annabelle, 2.
- **Kelli Marans**, an attorney, is Compliance Counsel for BAYADA. Kelli and her husband, Jon Marans, have two children: Benjamin, age 3, and Annie, 1.
- **Janice Lovequist** is Manager of *The BAYADA Way* Team. Janice and her husband, Brian Lovequist, have two children: Madelyn, age 5, and William, 3.
- **Christin Gregory** is a Consultant for the company's Hospice Practice. Christin and her husband, David Gregory, are expecting their first child in September 2015.

**In December 2014, The Baiada Bunch gathered for a spirited discussion. Here are excerpts.**

**Mark and Ann, what was it about the other that you fell in love with?**

**Mark:** Ann's personality. She's vivacious and funny. Also, her family orientation, her devotion to home nursing, and her competence at it. And she's a good mom.

**Ann:** Mark's goodness. His authentic goodness.

**Mark:** I thought you were going to say it was my good looks.

**Baiada children, what can you say about Mark and Ann as a couple?**

**Christin:** They're two very amazing role models.

**Kelli:** Any time they hear their wedding song, "Unforgettable," they dance in the middle of a restaurant or anywhere else when nobody else is dancing.

**Ann:** I think we've embarrassed them multiple times.

**Kelli:** It was an embarrassment when we were young. Now I think it's pride.

**Mark:** Now we're just a cute older couple.

**Jackie:** Yeah, when we were teenagers we'd say, "Ah, stop dancing! Nobody else is dancing." Now it's like they're role models for a good marriage.

**During your courtship, you began having family meetings. What were some of the most interesting conversations?**

**Janice:** We had a meeting to decide if Pop and Ann should have a child together.

**Kelli:** It was a unanimous "No!"