COVID-19 Safety Strategies

BAYADA is committed to providing home health care services *with the highest professional, ethical, and safety standards*. Part of this commitment includes following all state executive orders in addition to BAYADA's comprehensive Infection Prevention Program that provides the highest standards of infection prevention practices as recommended by The Centers for Disease Control and Prevention (CDC).

Standard Infection Prevention Reminders

- Wear a mask, stay at least 6 feet apart, avoid crowds, and wash your hands often. The more steps you take, the more you are protected against COVID-19.

BAYADA's COVID-19 Core Safety Strategies

- **Comprehensive Infection Prevention Program:** We train our clinicians annually on our Infection Prevention Program and reinforce our safety protocol throughout the year to ensure the safety of both our employees and clients.

- **Required PPE and Protocols:** BAYADA implemented required Personal Protective Equipment (PPE) standards that exceed standard precautions for the care of all clients, regardless of a client's symptoms or risk factors. When entering client homes, BAYADA clinicians wear a surgical mask and eye protection at a minimum, as part of our safety protocol.

  - **Universal Masking:** We encourage willing family members to wear a mask, although we do not *require* clients or household members to wear a mask. The CDC advises that universal masking protects the client, other household members, visitors to a client's home, and our clinicians. We are still able to safely provide care as long as our clinicians are following our PPE standards based on client/household scenario per our PPE Standards-at-a-Glance.

- **COVID-19 Testing:** BAYADA adheres to all state regulations and facility protocols related to mandatory COVID-19 testing for clinicians working in a congregate setting (eg, senior living or assistive care facilities).

- **COVID-19 Screening:** BAYADA requires both client and clinician screening before engaging in client care and we screen every individual before they may enter a BAYADA office.

- **COVID-19 Vaccination:** BAYADA strongly recommends but does not require the COVID-19 vaccination for our clinicians or clients. We provide ongoing evidence-based education from the CDC to clinicians about the safety and efficacy of the vaccine and communicate opportunities to receive the vaccine as they become available in each state in which we serve our clients.

  - The vaccine is only one component of our safety strategies. Clinicians who are not vaccinated can still safely provide all client care by following our other safety strategies—just as they have prior to the availability of the COVID-19 vaccine.