

# COVID-19 Vaccination Booster Shots

February 1, 2022



## Choosing Your COVID-19 Booster Shot

Three COVID-19 vaccines are authorized or approved for use in the United States to prevent COVID-19. Pfizer-BioNTech or Moderna (COVID-19 mRNA vaccines) are preferred. You may get Johnson & Johnson's Janssen COVID-19 vaccine *in some situations*.

**Find a COVID-19 vaccine or booster:** Search [vaccines.gov](https://www.vaccines.gov), text your ZIP code to 438829, or call 1-800-232-0233 to find locations near you.

If you received <b>Pfizer-BioNTech</b>	<b>Who should get a booster:</b> <ul style="list-style-type: none"><li>Everyone 12 years and older</li></ul>	<b>When to get a booster:</b> <ul style="list-style-type: none"><li>At least 5 months after completing your primary COVID-19 vaccination series</li></ul>	<b>Which booster can you get:</b> <ul style="list-style-type: none"><li>Pfizer-BioNTech or Moderna (mRNA COVID-19 vaccines) are preferred in most* situations</li><li>Teens 12-17 years old may only get a Pfizer booster</li></ul>
If you received <b>Moderna</b>	<b>Who should get a booster:</b> <ul style="list-style-type: none"><li>Adults 18 years and older</li></ul>	<b>When to get a booster:</b> <ul style="list-style-type: none"><li>At least 5 months after completing your primary COVID-19 vaccination series</li></ul>	<b>Which booster can you get:</b> <ul style="list-style-type: none"><li>Pfizer-BioNTech or Moderna (mRNA COVID-19 vaccines) are preferred in most* situations</li></ul>
If you received <b>Johnson &amp; Johnson's Janssen*</b>	<b>Who should get a booster:</b> <ul style="list-style-type: none"><li>Adults 18 years and older</li></ul>	<b>When to get a booster:</b> <ul style="list-style-type: none"><li>At least 2 months after receiving your J&amp;J COVID-19 vaccination</li></ul>	<b>Which booster can you get:</b> <ul style="list-style-type: none"><li>Pfizer-BioNTech or Moderna (mRNA COVID-19 vaccines) are preferred in most* situations</li></ul>

\*Although mRNA vaccines are preferred, J&J/Janssen COVID-19 vaccine may be considered *in some situations*.

## Esick Benefits

BAYADA will provide Esick benefits to employees missing work due to booster shot reactions, following the same protocol for those missing work due to initial COVID-19 vaccination reactions. Please report any post-booster shot symptoms/reactions to [COVID-19-Info@bayada.com](mailto:COVID-19-Info@bayada.com). [Learn more.](#) >>

## BAYADA Paid Vaccination Leave Program

BAYADA will reimburse active employees for booster shots with \$50 through 2/12/22 to reimburse time spent obtaining the booster shot. Booster shot type, date, and an updated copy of the vaccination card must be uploaded in Workday to receive the payout. [Learn more.](#) >>

## Booster Shot Tracking in Workday

Booster shot type and date must be tracked in the Workday COVID-19 Vaccination Information section (same place you track initial COVID-19 vaccinations) along with uploading a copy of your updated vaccination card.

## Booster Shots: 3 Reasons to Get Yours!

1. Omicron is currently **spreading faster** than any other variant. Data shows that boosters increase immune response to Omicron.
2. Protection against COVID-19 from the vaccine **wanes over time**. Nine months post-vaccination, your antibodies decrease almost 10-fold; after being boosted, protective antibody levels **increase 25-fold**—five times higher than after two doses of vaccine. Booster antibodies are **50-fold higher** than those from natural infection/immunity.
3. Boosters result in **far fewer and less severe COVID-19 symptoms**, particularly those resulting in hospitalization or death.

Sources: [COVID-19 Vaccine Booster Shots | CDC](#); [Breakthrough Infection Study Compares Decline in Vaccine Effectiveness and Consequences for Mortality - Public Health Institute \(phi.org\)](#); [SARS-CoV-2 vaccine protection and deaths among US veterans during 2021 \(science.org\)](#); [Boosters increase protection over full vaccine dose - Northwestern Now](#); [Antibody titers before and after booster doses of SARS-CoV-2 mRNA vaccines in healthy adults | medRxiv](#); [Omicron Variant: What You Need to Know | CDC](#)