



BAYADA Clinical Manager Beatrice Lewis, RN, uses her wealth of nursing experience to support her care team and help them provide exceptional care to their clients.

# ASPIRE Talent Development and Mentoring Program

At BAYADA Home Health Care, going home means going places. Through our ASPIRE Talent Development and Mentoring Program, you can apply your skills and expand them in any of the following areas:

### Clinical specialization

Become an expert in a clinical specialty, such as pediatrics, geriatrics, high-tech care, or rehabilitation, and share your expertise to benefit client care and employee training.

*“My opinion is valued and I truly make a difference at BAYADA. Hired as a CNA, BAYADA provided me with the flexibility and support to earn my RN degree. I started as a field nurse, became a clinical manager, and now, I’m a clinical support specialist.”*

—**Tyke Crawford**,  
RN, BSN, CRRN,  
Clinical Support Specialist

### Clinical leadership

Help lead clinical excellence by developing standards, supporting QA, identifying and developing resources, and mentoring other clinical leaders.

*“While attending nursing school, I joined BAYADA as a home health aide. They provided me with the flexibility and support to try a variety of roles and helped me find the career path that best suited me. I found a home at BAYADA.”*

—**Marie Blessington**,  
RN, Director of Clinical  
Leadership Development

### Field leadership

Mentor and assist peers in the field while providing one-on-one clinical excellence to your clients.

*“I enjoy the respect of both clients and peers alike. By moving from a field nurse with high-tech skills to a clinical manager, I’ve dramatically increased the number of lives I touch. BAYADA supported my goals and made it happen.”*

—**Latresha Jackson**,  
RN, BSN, Clinical Manager

### Business leadership

Develop your entrepreneurial skills to eventually lead a service office or division of offices.

*“When I started with BAYADA as a field nurse, I would never have imagined that I would have the opportunity to oversee multiple service offices in a matter of years. They provided me with the tools, coaching, and development I needed to achieve my dream.”*

—**Virginia Steelman**,  
RN, BSN, Division Director

BAYADA Home Health Care specialty practices include Home Health Care, Pediatrics, and Hospice. BAYADA provides nursing, rehabilitative, therapeutic, hospice, and assistive care services to children, adults, and seniors in the comfort of their homes.

**888-4-BAYADA** (422-9232)  
**www.bayada.com**

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*Compassion. Excellence. Reliability.*