



The Lasting Legacy Plan

Mark Baiada and family to gift BAYADA Home Health Care to a newly created foundation to perpetuate mission and protect the company from ever being sold.



BAYADA[®]

Home Health Care

Founder and President Mark Baiada wants to ensure that the company he began more than 40 years ago is never sold and that the company's mission, vision, beliefs, and values (*The BAYADA Way*) continue to guide employee actions for the next 100 years and beyond. Over the next several years, Mark and the Baiada family are generously gifting the company to a newly created foundation that will become the majority owner of BAYADA—which will remain a private company.

This plan to restructure BAYADA's governance reflects the combined purpose of helping people live safely at home with comfort, independence, and dignity; protecting employees' livelihoods; and promoting BAYADA's vision of making the highest quality home health care available to everyone, worldwide.

On August 17, 2017—Mark's 70th birthday—Mark will become chair of the board of the foundation. At the same time, Chief Operating Officer of Home Health, Hospice, and Quality David Baiada will assume the role of president of BAYADA.

This transition of leadership and the creation of a foundation will help ensure that BAYADA's mission of delivering home health care with compassion, excellence, and reliability, will live on in perpetuity.

BAYADA Home Health Care provides nursing, rehabilitative, therapeutic, and assistive care services to children, adults, and seniors in the comfort of their homes.

BAYADA SPECIALTY PRACTICES

Home Health Care • Pediatrics • Hospice • Habilitation

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