



TOP: Employees regularly share ideas on putting *The BAYADA Way* into action.

ABOVE: Mark taking notes at one of *The BAYADA Way* retreats held in 2014.

“A much better version of myself”

“Working at BAYADA” is an oxymoron to most of the company’s employees. It doesn’t feel like work when you’re making a difference doing something you love, with people you care about and values that you never have to compromise. Many say *The BAYADA Way* has helped make them better people all around.

“Working here has made me softer,” says Sharon Vogel, Director of Hospice Services. “I used to be a much tougher person and less patient. I expected a lot out of others. I still do, but when I hit a rough patch, I think about *The BAYADA Way*: Would my responding this way really be consistent with it? Then, I follow it.”

Tom Sibson, Central Support Services Practice Leader and Chief Financial and Administrative Officer, worked in a very cut-throat industry

before joining BAYADA. “Working here has allowed me to be myself, which took a while for me to learn. I am more like I am at home as a father and a husband: more compassionate, more understanding, more sensitive, more tuned into what people need,” says Tom. “My wife tells me all the time it’s the best thing that ever happened to me and maybe her, too.”

Company veteran Tom Mylet puts it succinctly: “The opportunities that BAYADA and Mark have afforded me have made me a much better version of myself.”

What’s more, the company’s high standards consistently inspire employees to do better. “I feel like BAYADA has brought out the best in me and continued to reinforce the best in me. I think that comes from our strong culture of doing the right thing, always. That’s the expectation



Tom Sibson, 2012 Awards Weekend.

and the norm,” says Linda Siessel, Chief Operating Officer, Home Care Services, in Morristown, New Jersey. “I feel really, really grateful. I never have to feel ashamed or compromised in my own ethics, because they are one and the same with the company’s. It doesn’t get better than this.” 