

**Mark:** That was my point. This is really pretty good. Everybody's getting along. Why throw something, another person, in the mix? Plus, Christin won't like it.

**Christin:** Yeah, I'm the baby.

**Mark:** She was going to lose her special place. I was for you, Chrissy.

**Ann:** We always made sure all the kids were treated equally. If there was a rule for one, it was for all. If somebody had to do a chore, they all did. There was a rotating chore list on the calendar. They didn't like it always, but it was just the way it was. Nobody got off without doing anything. There was no favoritism. And if we spent this amount on a birthday gift, that's what we spent on the next four kids, too.

### What does "family first" mean to you?

**Mark:** For me, it's just the most important thing. You take care of the family first. Both Ann and I were always taking care of people in need in our homes—my mom, my first wife's brother. If people are in need, you try to help them.

**Ann:** The idea of taking care of others was really ingrained in both of us. And with our kids.

**Jackie:** Being home for dinner—that's the example that I will use. Once Mark and my mom got married, that's really when the company started to grow exponentially. But no matter what, we ate dinner together every night.

**David:** I think it means to make time for dinner and breakfast. It means don't skirt your professional responsibilities, but your primary responsibility is to your family. Take care of your family.



**ABOVE:** Ann and Mark at their wedding reception on July 28, 1991, with children David, Kelli, Christin, Janice, and Jackie. The ring bearer was Brian Baiada, the son of Mark's brother Matt.