

Contest Information



BAYADA's Heroes have been doing something incredible that has never been done before: making our critical Mission Possible amidst a global pandemic. With compassion, excellence, and reliability, our nurses, aides, therapists, habilitation technicians, and every clinician on the front lines continue to deliver the highest-quality care. We are proud beyond words to recognize and celebrate these Heroes for carrying out our mission and making such an important difference in the lives of the individuals and communities we serve.

What Prizes Are Offered?

- \$5,000 to 3 Grand Prize Winners
- \$2,500 to 2 Talent Scout Prize Winners
- \$500 to 25 Runner-up Prize Winners
- \$200 to 50 Weekly Prize Winners

Contest Rules:

Participants must be actively working as field employees throughout the duration of the contest (9/20/21 through 11/28/21) and at the time of the grand prize drawing. Entries should be submitted digitally through bayada.com/contest. An unlimited number of submissions may be made by clients, client family members, office employees, referral sources, and field employees—each for a distinct action. Field employees may submit entries for themselves or fellow field employees. Entries should describe how the clinician helped make our Mission Possible by demonstrating one or more core values from *The BAYADA Way—compassion, excellence, reliability*.

To qualify for a Talent Scout prize in the final drawing, entries should be designated/checked off as a Talent Scout entry and reflect the name of the individual referred. An employee can earn one entry for every Talent Scout referral, and an additional one for every Talent Scout new hire who works at least one shift as of 11/28. Prizes are subject to taxes, as applicable by law.

Contest Timeline:

- **September 20 – November 28:** Random drawings for weekly winners
- **December 13:** Random drawing for runner-up, Talent Scout, and grand-prize winners

bayada.com/contest



WE LOVE WHAT WE DO