

2024 Open Enrollment

**Wednesday, October 18 –
Wednesday, November 8**



BAYADA's annual open enrollment period is your opportunity to make informed benefits decisions for the 2024 plan year.

Mark the dates on your calendar and be ready to take action!

There are two ways you can make benefit elections:

- **Online:**

Make your enrollment elections for coverage effective January 1, 2024 through December 31, 2024 by visiting [Workday](#).

- **By Phone:**

If you prefer, you may also enroll by phone by speaking with a benefit counselor.

There are two options available for reaching a benefits counselor:

- 1 Preferred method (no wait times): schedule a call back by scanning the QR code.
- 2 Alternate method (subject to wait times): call **877-318-1764**.



What happens if you don't enroll?

- Your coverage will automatically end on December 31, 2023
- Any 2023 plan year Flexible Spending Account (FSA) or Health Savings Account (HSA) contribution elections will not carry over into 2024. You must make your 2024 FSA and HSA election by Wednesday, November 8 for your contributions to take effect on January 1, 2024.

If you have questions or to learn more reach out to HRCareCenter@bayada.com.