



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.HorizonBlue.com or by calling **1-800-355-BLUE (2583)**.

| Important Questions | Answers | Why this Matters: |
|---|---|---|
| What is the overall deductible ? | \$1,000 person/ \$2,000 family for in-network services. \$2,000 person/ \$4,000 family out of network services. | You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible . |
| Are there other deductibles for specific services? | No. | You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers. |
| Is there an out-of-pocket limit on my expenses? | Yes. For in-network services \$5,250 person/ \$10,500 family. For out-of-network services \$10,500 person/ \$21,000 family. | The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses. |
| What is not included in the out-of-pocket limit ? | Premiums, balanced-billed charges, and penalties for failure to obtain pre-authorization for services and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit . |
| Is there an overall annual limit on what the plan pays? | No. | The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits. |
| Does this plan use a network of providers ? | Yes. For a list on In-Network providers, see www.HorizonBlue.com or call 1-800-355-BLUE (2583) . | If you use an In-Network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your In-Network doctor or hospital may use an Out-of-Network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers . |
| Do I need a referral to see a specialist ? | No. You don't need a written referral to see a specialist. | You can see the specialist you choose without permission from this plan. |
| Are there services this plan doesn't cover? | Yes. | Some of the services this plan doesn't cover are listed on page 6. See your policy or plan document for additional information about excluded services . |

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76021-0004

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- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an Out-of-Network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an Out-of-Network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use **In-Network providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

| Common Medical Event | Services You May Need | Your Cost If You Use an In-Network Provider | Your Cost If You Use an Out-of-Network Provider | Limitations & Exceptions |
|---|--|--|---|---|
| If you visit a health care <u>provider's</u> office or clinic | Primary care visit to treat an injury or illness | \$20 Copay/visit | 50% coinsurance after deductible | —————none————— |
| | Specialist visit | \$40 copay/visit | 50% coinsurance after deductible | —————none————— |
| | Other practitioner office visit | \$40 Copay/visit for Short Term Therapy and Therapeutic Manipulations (Chiropractic care) visit. | 50% coinsurance after deductible | Physical, speech, occupational, cognitive and respiratory therapies are unlimited per benefit period. Therapeutic Manipulations (chiropractic care) visits are unlimited benefit period |
| | Preventive care/screening/immunization | No Charge | 50% coinsurance | One routine physical per calendar year. |
| If you have a test | Diagnostic test (x-ray, blood work) | 30% coinsurance after deductible. | 50% coinsurance after deductible | —————none————— |
| | Imaging (CT/PET scans, MRIs) | 30% coinsurance after deductible. | 50% coinsurance after deductible | Requires pre-approval. |

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Horizon BCBSNJ: BAYADA Home Health Care Core Plan

Coverage Period: 07/01/2015- 6/31/2016

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: All Coverage Types | Plan Type: PPO

| Common Medical Event | Services You May Need | Your Cost If You Use an In-Network Provider | Your Cost If You Use an Out-of-Network Provider | Limitations & Exceptions |
|--|--|---|---|--|
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.express-scripts.com Or call 1-877-680-7793 | Generic drugs | \$5 Copay/Retail \$10 Copay/Mail order | Not Covered | Covered at a 30 day supply for retail; or 90 day supply mail order |
| | Preferred brand drugs | \$30 Copay/Retail \$60 Copay/Mail order | Not Covered | Covered at a 30 day supply for retail; or 90 day supply mail order |
| | Non-preferred brand drugs | \$50 Copay/Retail \$100 Copay/Mail order | Not Covered | Covered at a 30 day supply for retail; or 90 day supply mail order |
| | Specialty drugs | 30% coinsurance | Not Covered | —————none————— |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 30% coinsurance after deductible. | 50% coinsurance after deductible | —————none————— |
| | Physician/surgeon fees | 30% coinsurance after deductible. | 50% coinsurance after deductible | —————none————— |
| If you need immediate medical attention | Emergency room services | \$250 copayment | \$250 copayment | Out-of-network payment at the in-network level of benefits applies only to true medical emergencies and accidental injuries. The copayment will be waived if admitted. |
| | Emergency medical transportation | 30% coinsurance after deductible. | 30% coinsurance after deductible | —————none—————. |
| | Urgent care | \$20 Copay/Primary visit or \$40 Specialist visit | 50% coinsurance after deductible | Copayment will be assessed based on provider type. |

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Coverage for: All Coverage Types | Plan Type: PPO

| Common Medical Event | Services You May Need | Your Cost If You Use an In-Network Provider | Your Cost If You Use an Out-of-Network Provider | Limitations & Exceptions |
|---|--|--|--|--|
| If you have a hospital stay | Facility fee (e.g., hospital room) | \$100 Copay/per day | 50% coinsurance after deductible and \$200 copay/per day | \$100 copay per day up to 5 days for in network \$200 copay per day up to 5 days out of network. Requires pre-approval. 20% penalty up to \$1000 maximum for non-compliance. |
| | Physician/surgeon fee | No Charge | 50% coinsurance after deductible | —————none————— |
| If you have mental health, behavioral health, or substance abuse needs | Mental/Behavioral health outpatient services | Outpatient facility: 30% coinsurance after deductible. Office: \$40 Copay/visit | 50% coinsurance after deductible | —————none————— |
| | Mental/Behavioral health inpatient services | \$100 Copay/per day | 50% coinsurance after deductible and \$200 copay/per day | \$100 copay per day up to 5 days for in-network. \$200 copay per day up to 5 days for out-of-network. Requires pre-approval. 20% penalty up to \$1000 maximum for non-compliance |
| | Substance use disorder outpatient services | Outpatient facility: 30% coinsurance after deductible. Office: \$40 Copay/visit | 50% coinsurance after deductible | —————none————— |
| | Substance use disorder inpatient services | \$100 Copay/per day | 50% coinsurance after deductible and \$200 copay/per day | \$100 copay per day up to 5 days for in network \$200 copay per day up to 5 days out of network. Requires pre-approval. 20% penalty up to \$1000 maximum for non-compliance |
| If you are pregnant | Prenatal and postnatal care | Office: \$40 Copay/Initial visit | 50% coinsurance after deductible | Office visit copay for the initial visit only. The benefit listed is specific to the maternity prenatal and postnatal office visits, charges for other services and supplies may be subject to member out-of-pocket. |

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|---|-------------------------------------|---|--|--|
| | Delivery and all inpatient services | \$100 Copay/per day | 50% coinsurance after deductible and \$200 copay/per day | \$100 copay per day up to 5 days for in-network. \$200 copay per day up to 5 days for out-of-network. Requires pre-approval. 20% penalty up to \$1000 maximum for non-compliance |
| If you need help recovering or have other special health needs | Home health care | 30% coinsurance after deductible | 50% coinsurance after deductible | Requires pre-approval |
| | Rehabilitation services (inpatient) | \$100 Copay/per day | 50% coinsurance after deductible and \$200 copay/per day | \$100 copay per day up to 5 days for in-network. \$200 copay per day up to 5 days for out-of-network. Requires pre-approval. 20% penalty up to \$1000 maximum for non-compliance |
| | Habilitative services (inpatient) | \$100 Copay/per day | 50% coinsurance after deductible and \$200 copay/per day | \$100 copay per day up to 5 days for in-network. \$200 copay per day up to 5 days for out-of-network. Requires pre-approval. 20% penalty up to \$1000 maximum for non-compliance |
| | Skilled nursing care | \$100 Copay/per day | 50% coinsurance after deductible and \$200 copay/per day | \$100 copay per day up to 5 days. \$200 copay per day up to 5 days. Requires pre-approval. 20% penalty up to \$1000 maximum for non-compliance. |
| | Durable medical equipment | 70% coinsurance after deductible | 50% coinsurance after deductible | Require pre-approval. |
| | Hospice service | \$100 Copay/per day for inpatient confinements. | 50% coinsurance after deductible and \$200 copay/per day | \$100 copay per day up to 5 days. \$200 copay per day up to 5 days. Requires pre-approval. 20% penalty up to \$1000 maximum for non-compliance. |
| If your child needs dental or eye care | Eye exam | Not Covered | Not Covered | —————none—————. |
| | Glasses | Not Covered | Not Covered | —————none—————. |
| | Dental check-up | Not Covered | Not Covered | —————none—————. |

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Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Cosmetic surgery
- Dental care (Adult)
- Hearing aids
- Infertility treatment
- Long-term care
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Acupuncture
- Bariatric surgery
- Chiropractic care
- Non-emergency care when traveling outside the U.S. See www.HorizonBlue.com
- Private-duty nursing

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-355-BLUE (2583) you may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact: 1-800-355-BLUE (2583). You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

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Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as “minimum essential coverage.” **This plan or policy does provide minimum essential coverage.**

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage does meet the minimum value standard for the benefits it provides.**

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-355-BLUE (2583).

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-355-BLUE (2583)

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-355-BLUE (2583).

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-800-355-BLUE (2583).

—————*To see examples of how this plan might cover costs for a sample medical situation, see the next page.*—————

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$6,060
- Patient pays \$1,480

Sample care costs:

| | |
|----------------------------|----------------|
| Hospital charges (mother) | \$2,700 |
| Routine obstetric care | \$2,100 |
| Hospital charges (baby) | \$900 |
| Anesthesia | \$900 |
| Laboratory tests | \$500 |
| Prescriptions | \$200 |
| Radiology | \$200 |
| Vaccines, other preventive | \$40 |
| Total | \$7,540 |

Patient pays:

| | |
|----------------------|----------------|
| Deductibles | \$1,000 |
| Copays | \$150 |
| Coinsurance | \$180 |
| Limits or exclusions | \$150 |
| Total | \$1,480 |

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$3,540
- Patient pays \$1,860

Sample care costs:

| | |
|--------------------------------|----------------|
| Prescriptions | \$2,900 |
| Medical Equipment and Supplies | \$1,300 |
| Office Visits and Procedures | \$700 |
| Education | \$300 |
| Laboratory tests | \$100 |
| Vaccines, other preventive | \$100 |
| Total | \$5,400 |

Patient pays:

| | |
|----------------------|----------------|
| Deductibles | \$1,000 |
| Copays | \$460 |
| Coinsurance | \$320 |
| Limits or exclusions | \$80 |
| Total | \$1,860 |

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from In-Network **providers**. If the patient had received care from Out-of-Network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

- ✗ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

- ✗ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

- ✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

- ✓ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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